



LABOUR MOBILITY

AUSTRALIA

 EMBARGO: 11.30AM (CANBERRA TIME) THURS 12 OCT 2000

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- For further information about these and related statistics, contact the National Information Service on 1300 135 070 or Annette Milnes on Canberra 02 6252 7240.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about employment changes of persons aged 15–69 years who had held a job in the 12 months ending February 2000.

Statistics in this publication were obtained from the Labour Mobility Survey, conducted throughout Australia in February 2000 as a supplement to the Australian Bureau of Statistics monthly Labour Force Survey.

This survey provides information on job mobility and job tenure for persons aged 15–69 years. The survey collected details about jobs held during the 12 months ending February 2000, including whether changed employer or locality and reasons for change, full-time or part-time status, occupation, industry and duration of job. This information is cross-classified by a range of personal characteristics such as age, sex and educational attainment levels, and employment characteristics such as industry and occupation.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

ABS	Australian Bureau of Statistics
ABSCQ	ABS Classification of Qualifications
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
RSE	Relative standard error
SE	Standard error

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Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

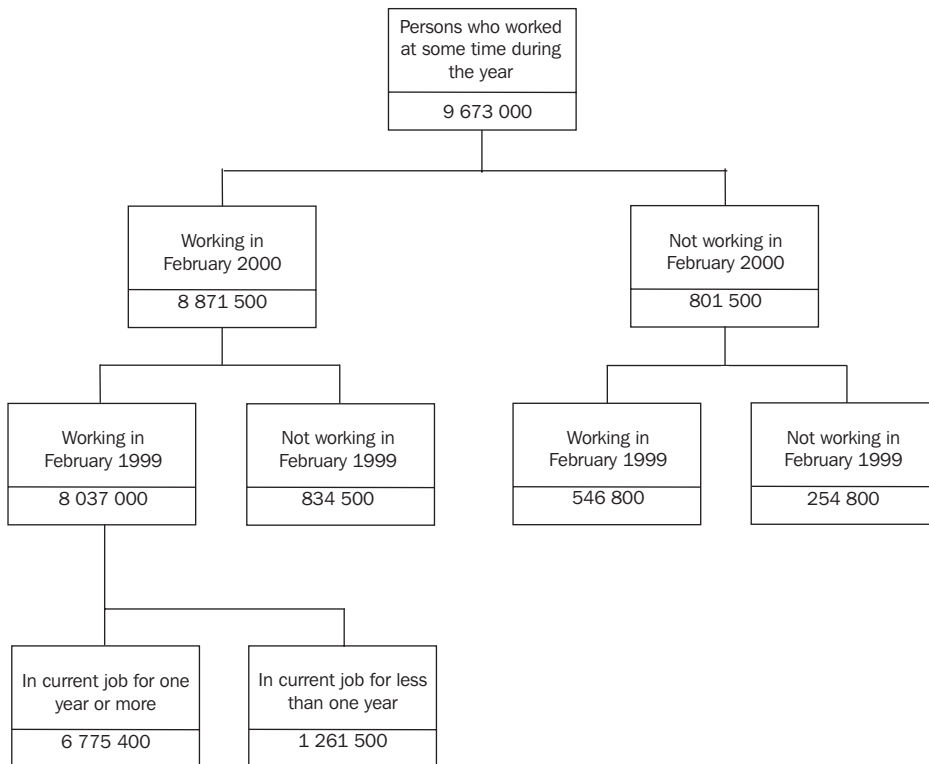
An estimated 9,673,000 persons aged 15–69 years had worked at some time during the year ending February 2000. Of these persons, 92% were working in February 2000, with the balance either looking for work (3%) or not in the labour force (5%).

Of the 8,871,500 persons working in February 2000:

- 76% had a duration in their current job of one year or more. That is, they had been in their current job for the whole year;
- 15% had a duration in their current job of less than one year and had worked in a previous job during the year. That is, they had changed jobs during the year; and
- 8% had a duration of less than one year and had not had a previous job during the year. That is, they had started their current job during the year and had no previous job during the year.

Of the 1,362,200 persons working in February 2000 who had changed jobs during the year:

- 42% had changed industry from previous to current job; and
- 34% had changed occupation from previous to current job.



SUMMARY OF FINDINGS *continued*

JOB MOBILITY

Of the persons who had worked at some time during the year ending February 2000, 16% (1,532,800) were job mobile. That is, they changed their employer and/or their locality at least once within the previous year. This represents a two percentage point increase from the level of job mobility during the year ending February 1998, and is the same as the level during the year ending February 1996.

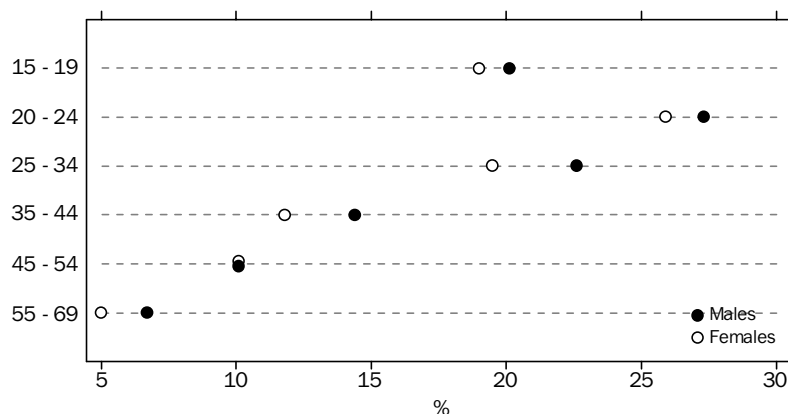
Of the persons who were job mobile during the year ending February 2000:

- 78% (1,191,500) changed their employer or business;
- 19% (298,300) changed locality while still working for the same employer or business; and
- 3% (43,000) changed both employer or business and locality.

Of females who were job mobile, 81% changed their employer/business one or more times, and a further 19% changed their locality only. Similar proportions were recorded for males (81% and 19% respectively).

Persons aged 20–24 years were most likely to be job mobile (27%), whereas those aged 55–69 years were least likely to be job mobile (6%).

JOB MOBILITY BY AGE



Family members were generally less job mobile than non-family members (15% compared with 23%) and married persons were less job mobile than those who were not married (13% compared with 20%).

For those 1,420,700 persons who were not family members, job mobility was higher amongst persons not living alone (29%) than amongst those living alone (17%).

OCCUPATION

There were 8,037,000 persons who were working in both February 1999 and February 2000. Of those, 84% had remained in their current job for one year or more (and therefore had not changed their occupation), 11% had changed their job but not their occupation major group, and 5% had changed both their job and their occupation major group. That is, 95% of these persons remained in the same occupation major group.

Professionals were most likely to have stayed in the same occupation (97%), whereas Elementary clerical, sales and service workers were least likely (90%).

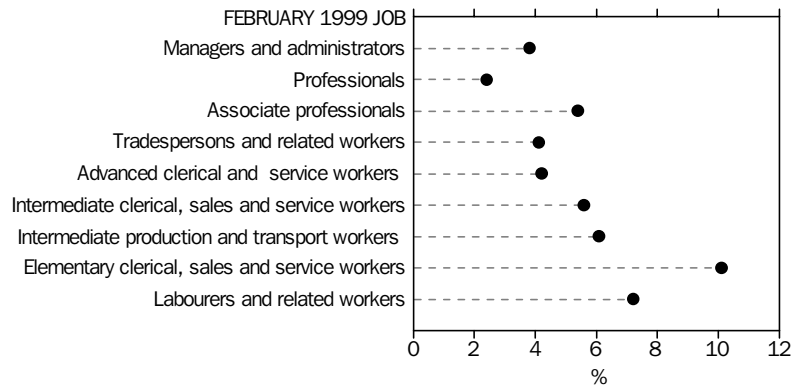
Of the 75,100 Elementary clerical, sales and service workers who changed their occupation between February 1999 and February 2000, 40% became Intermediate

SUMMARY OF FINDINGS *continued*

OCCUPATION *continued*

clerical, sales and service workers, and a further 17% became Labourers and related workers.

WORKING AT FEBRUARY 1999 AND FEBRUARY 2000,
Proportion Who Changed Occupation



FULL-TIME OR PART-TIME STATUS

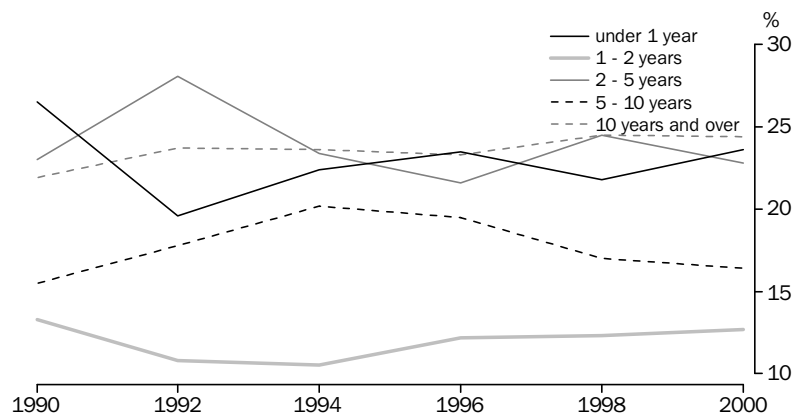
Of the 8,037,000 persons who were working in February 1999 and in February 2000, 5,931,100 (74%) were working full-time at both points in time. A further 22% were working part-time at both points in time and 3% had changed their full-time or part-time status.

Of the 239,100 persons who changed their full-time or part-time status, the majority (66%) had changed from part-time work in February 1999 to full-time work in 2000.

DURATION OF CURRENT JOB

The proportion of persons who had been in their current job for less than one year increased from 22% in 1998 to 24% in 2000.

WORKING AT FEBRUARY 2000, DURATION OF CURRENT JOB



Some 2,096,000 persons were working in February 2000 and had been in their current job for less than one year. A high proportion of persons in the Accommodation, cafes and restaurants industry had worked in their current job for less than one year (36%). There was a low proportion of such persons in Agriculture, forestry and fishing (14%).

A greater proportion of males than females had been in their current job for 10 years or more (27% compared to 21%). There were 2,161,600 persons who were working in February 2000 and who had been in their current job for 10 years or more. The highest concentrations were recorded in Electricity, gas and water supply (49%) and

SUMMARY OF FINDINGS *continued*

DURATION OF CURRENT JOB *continued*

Agriculture, forestry and fishing industries (45%). The Accommodation, cafes and restaurants industry (9%) and Retail trade (15%) had the lowest proportions of persons in their current job for 10 years or more.

PERSONS WHO CEASED A JOB DURING THE YEAR

Of the 9,673,000 persons who had worked during the year ending February 2000, 2,163,700 (22%) ceased a job during that year. This represents a one percentage point increase from the number of persons who ceased a job during the year ending February 1998.

Of the 2,163,700 persons who ceased a job during the year ending February 2000, 1,465,800 (68%) were job leavers (ceased last job voluntarily) and 698,000 (32%) were job losers (ceased last job involuntarily). Of the persons who were job losers, 384,600 (55%) were retrenched. Almost half the retrenched persons (43%) had been in their job for less than one year, and a further 17% had been in their last job for between one and two years. Males comprised 63% of those retrenched during the year ending February 2000.

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PERSONS WORKING AT FEBRUARY: JOB CHANGE FROM LAST TO CURRENT JOB

	1990	1992	1994	1996	1998	2000
<i>Job change from last to current job</i>	%	%	%	%	%	%	'000
MALES							
Less than one year in current job	24.6	18.4	21.4	22.4	20.8	22.8	1 134.6
No previous job during the year	6.9	6.3	7.3	7.0	7.0	7.0	347.1
Had a previous job during the year	17.7	12.2	14.1	15.4	13.8	15.8	787.5
Whether changed industry							
Same industry	10.4	8.0	9.2	9.2	8.5	9.4	467.7
Changed industry	7.2	4.2	4.9	6.2	5.3	6.4	319.8
Whether changed occupation							
Same occupation	11.3	8.6	9.7	10.7	9.1	10.5	520.2
Changed occupation	6.3	3.6	4.4	4.6	4.7	5.4	267.3
One year or more in current job	75.4	81.6	78.6	77.6	79.2	77.2	3 834.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	4 568.7	4 420.7	4 429.8	4 698.9	4 749.4	..	4 969.3
FEMALES							
Less than one year in current job	29.2	21.2	23.7	24.8	23.1	24.6	961.4
No previous job during the year	11.8	9.4	10.3	10.3	9.5	9.9	386.7
Had a previous job during the year	17.4	11.9	13.4	14.5	13.6	14.7	574.7
Whether changed industry							
Same industry	9.8	7.8	8.5	8.2	7.9	8.2	318.7
Changed industry	7.5	4.1	4.9	6.3	5.7	6.6	256.0
Whether changed occupation							
Same occupation	11.6	8.7	9.7	10.2	9.0	9.6	375.3
Changed occupation	5.8	3.2	3.7	4.3	4.6	5.1	199.4
One year or more in current job	70.8	78.8	76.3	75.2	76.9	75.4	2 940.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	3 223.5	3 231.8	3 331.0	3 580.7	3 669.3	..	3 902.2
PERSONS							
Less than one year in current job	26.5	19.6	22.4	23.5	21.8	23.6	2 096.0
No previous job during the year	8.9	7.6	8.6	8.5	8.1	8.3	733.8
Had a previous job during the year	17.5	12.0	13.8	15.0	13.7	15.4	1 362.2
Whether changed industry							
Same industry	10.2	7.9	8.9	8.8	8.2	8.9	786.4
Changed industry	7.3	4.2	4.9	6.2	5.5	6.5	575.8
Whether changed occupation							
Same occupation	11.4	8.6	9.7	10.5	9.0	10.1	895.5
Changed occupation	6.1	3.4	4.1	4.5	4.7	5.3	466.7
One year or more in current job	73.5	80.4	77.6	76.5	78.2	76.4	6 775.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	7 792.2	7 652.5	7 760.8	8 279.6	8 418.7	..	8 871.5

.. not applicable

PERSONS WORKING AT FEBRUARY: DURATION OF CURRENT JOB

	1990	1992	1994	1996	1998	2000	.....
<i>Duration of current job</i>	%	%	%	%	%	%	'000
MALES							
Under 1 year	24.6	18.4	21.4	22.4	20.8	22.8	1 134.6
Under 3 months	9.6	7.4	8.6	8.8	8.1	9.0	447.8
3 and under 6 months	5.4	4.4	5.0	5.2	5.2	5.6	277.7
6 and under 12 months	9.5	6.6	7.8	8.4	7.5	8.2	409.2
1 and under 2 years	12.0	9.6	9.9	11.4	11.5	12.4	616.0
2 and under 3 years	9.0	10.6	7.6	8.7	9.8	9.3	462.5
3 and under 5 years	12.5	15.3	13.8	11.7	13.8	12.4	616.5
5 and under 10 years	15.3	17.3	19.5	18.6	16.3	15.7	779.3
10 and under 20 years	16.0	17.4	16.6	16.3	16.8	16.6	825.4
20 years and over	10.7	11.3	11.3	10.7	11.0	10.8	534.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	4 568.7	4 420.7	4 429.8	4 698.9	4 749.4	..	4 969.3
FEMALES							
Under 1 year	29.2	21.2	23.7	24.8	23.1	24.6	961.4
Under 3 months	11.5	8.1	9.2	9.1	8.8	9.8	383.3
3 and under 6 months	6.4	5.0	5.8	6.2	5.8	6.0	235.1
6 and under 12 months	11.2	8.2	8.7	9.5	8.5	8.8	343.0
1 and under 2 years	15.0	12.4	11.4	13.1	13.4	13.2	514.4
2 and under 3 years	10.8	13.2	9.4	10.0	11.4	10.2	398.7
3 and under 5 years	14.2	17.9	16.6	13.0	14.2	14.1	549.6
5 and under 10 years	15.8	18.5	21.1	20.7	17.9	17.3	676.8
10 and under 20 years	11.6	12.9	13.1	13.5	14.6	15.4	599.2
20 years and over	3.5	3.9	4.7	4.8	5.4	5.2	202.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	3 084.6	3 223.5	3 231.8	3 331.0	3 580.7	..	3 902.2
PERSONS							
Under 1 year	26.5	19.6	22.4	23.5	21.8	23.6	2 096.0
Under 3 months	10.4	7.7	8.9	8.9	8.4	9.4	831.1
3 and under 6 months	5.8	4.6	5.3	5.6	5.5	5.8	512.8
6 and under 12 months	10.2	7.3	8.2	8.9	7.9	8.5	752.1
1 and under 2 years	13.3	10.8	10.5	12.2	12.3	12.7	1 130.4
2 and under 3 years	9.8	11.7	8.4	9.3	10.5	9.7	861.2
3 and under 5 years	13.2	16.4	15.0	12.3	14.0	13.1	1 166.1
5 and under 10 years	15.5	17.8	20.2	19.5	17.0	16.4	1 456.2
10 and under 20 years	14.2	15.5	15.1	15.1	15.9	16.1	1 424.6
20 years and over	7.7	8.2	8.5	8.2	8.6	8.3	737.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	7 792.2	7 652.5	7 760.8	8 279.6	8 418.7	..	8 871.5
..	not applicable						

PERSONS WHO WORKED DURING THE YEAR ENDING FEBRUARY

	1990	1992	1994	1996	1998	2000	.....
<i>Job mobility</i>	%	%	%	%	%	%	'000
MALES							
Changed employer/business or locality	18.6	13.0	14.9	16.2	14.5	16.5	879.5
Changed employer/business(a)	14.9	9.7	11.5	12.7	11.4	13.3	708.1
Changed locality only	3.7	3.3	3.4	3.4	3.1	3.2	171.4
Did not change employer/business or locality	81.4	87.0	85.1	83.8	85.5	83.5	4 463.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	4 927.6	4 880.1	4 842.1	5 112.1	5 133.2	..	5 343.1
FEMALES							
Changed employer/business or locality	18.1	12.5	14.0	15.2	14.0	15.1	653.3
Changed employer/business(a)	15.0	9.6	11.1	12.5	11.3	12.2	526.3
Changed locality only	3.1	2.9	2.9	2.8	2.7	2.9	126.9
Did not change employer/business or locality	82.0	87.5	86.0	84.8	86.0	84.9	3 676.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	3 700.4	3 684.0	3 760.3	4 029.8	4 110.6	..	4 329.9
PERSONS							
Changed employer/business or locality	18.4	12.8	14.5	15.8	14.3	15.8	1 532.8
Changed employer/business(a)	14.9	9.6	11.3	12.6	11.4	12.8	1 234.5
Changed locality only	3.4	3.1	3.2	3.1	2.9	3.1	298.3
Did not change employer/business or locality	81.6	87.2	85.5	84.2	85.7	84.2	8 140.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	..
Total ('000)	8 628.0	8 564.1	8 602.3	9 141.9	9 243.8	..	9 673.0

.. not applicable

(a) Includes changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS OR LOCALITY

	Changed employer/business(a)	Changed locality only	Total	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
MALES						
Age group						
15-19	76.5	*3.7	80.2	319.0	399.2	20.1
20-24	151.2	12.0	163.2	434.3	597.6	27.3
25-34	237.0	55.1	292.2	1 002.4	1 294.5	22.6
35-44	138.2	51.5	189.7	1 131.2	1 320.9	14.4
45-54	78.8	34.1	113.0	1 001.5	1 114.4	10.1
55-69	26.4	14.9	41.3	575.2	616.5	6.7
Marital status						
Married	347.1	119.1	466.2	2 859.5	3 325.7	14.0
Not married	361.0	52.3	413.3	1 604.1	2 017.4	20.5
Relationship in household						
Family member	524.1	139.8	663.8	3 688.2	4 352.0	15.3
Husband	340.7	117.9	458.6	2 807.9	3 266.5	14.0
With dependants	203.5	72.9	276.4	1 642.1	1 918.5	14.4
Without dependants	137.3	45.0	182.2	1 165.8	1 348.0	13.5
Lone parent	7.5	*2.8	10.3	68.5	78.8	13.1
With dependants	5.7	*2.3	8.0	45.0	53.0	15.1
Without dependants	*1.8	**0.5	*2.3	23.6	25.9	*8.9
Dependent student	28.0	*3.0	31.0	204.5	235.5	13.2
Non-dependent child	127.6	13.0	140.6	532.7	673.3	20.9
Other family person	20.2	*3.0	23.2	74.7	97.9	23.7
Non-family member	166.1	28.3	194.3	663.3	857.6	22.7
Lone person	63.5	15.1	78.6	382.9	461.5	17.0
Not living alone	102.6	13.2	115.8	280.4	396.2	29.2
Family status not determined	18.0	*3.4	21.4	112.1	133.4	16.0
Birthplace						
Born in Australia	540.7	122.9	663.6	3 302.6	3 966.2	16.7
Born outside Australia	167.4	48.6	215.9	1 161.0	1 376.9	15.7
Born in main						
English-speaking countries	86.9	28.0	114.9	481.1	596.0	19.3
Born in other countries	80.5	20.6	101.0	679.9	781.0	12.9
Educational attainment						
With post-school						
qualifications(b)	375.9	102.0	477.9	2 400.2	2 878.1	16.6
Higher degree	14.3	*3.2	17.4	119.7	137.1	12.7
Post-graduate diploma	11.2	5.6	16.8	80.5	97.3	17.3
Bachelor degree	90.8	27.0	117.8	542.7	660.6	17.8
Undergraduate or associate diploma	50.6	20.9	71.5	330.7	402.2	17.8
Skilled or basic vocational qualification	208.9	44.8	253.7	1 325.1	1 578.9	16.1
Without post-school						
qualifications	320.6	68.6	389.2	1 949.7	2 338.9	16.6
Completed highest level of secondary school	137.8	34.1	171.9	705.9	877.8	19.6
Did not complete highest level of secondary school	182.8	34.5	217.3	1 240.9	1 458.3	14.9
Never attended school	**—	**—	**—	*2.8	*2.8	**—
Still at school	11.7	*0.8	12.4	113.7	126.1	9.8
Total	708.1	171.4	879.5	4 463.6	5 343.1	16.5

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes changed employer/business and locality.

(b) Includes nursing level unknown.

CHANGED EMPLOYER/BUSINESS OR LOCALITY

	Changed employer/business(a)	Changed locality only	Total	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
FEMALES						
Age group						
15-19	69.1	6.1	75.2	321.3	396.5	19.0
20-24	119.3	15.3	134.7	386.2	520.9	25.9
25-34	160.8	45.7	206.5	850.7	1 057.2	19.5
35-44	96.9	28.6	125.5	937.9	1 063.4	11.8
45-54	68.9	23.8	92.7	827.1	919.8	10.1
55-69	11.3	7.5	18.8	353.4	372.2	5.0
Marital status						
Married	245.9	79.2	325.1	2 296.4	2 621.5	12.4
Not married	280.5	47.8	328.2	1 380.2	1 708.4	19.2
Relationship in household						
Family member	399.6	99.6	499.2	3 146.6	3 645.7	13.7
Wife	235.2	76.4	311.7	2 237.2	2 548.9	12.2
With dependants	114.6	42.4	157.0	1 216.6	1 373.7	11.4
Without dependants	120.6	34.0	154.6	1 020.6	1 175.2	13.2
Lone parent	41.9	7.5	49.4	284.9	334.3	14.8
With dependants	36.8	5.6	42.3	225.5	267.8	15.8
Without dependants	5.1	*2.0	7.1	59.4	66.5	10.6
Dependent student	32.5	*2.0	34.5	242.8	277.2	12.4
Non-dependent child	79.7	10.9	90.6	328.5	419.1	21.6
Other family person	10.2	*2.8	13.0	53.3	66.3	19.7
Non-family member	103.6	24.1	127.7	435.4	563.0	22.7
Lone person	39.0	13.0	51.9	249.5	301.4	17.2
Not living alone	64.6	11.1	75.7	185.9	261.6	29.0
Family status not determined	23.2	*3.3	26.4	94.7	121.1	21.8
Birthplace						
Born in Australia	411.4	97.7	509.1	2 791.4	3 300.6	15.4
Born outside Australia	114.9	29.2	144.2	885.2	1 029.3	14.0
Born in main						
English-speaking countries	57.8	15.2	73.0	370.9	444.0	16.5
Born in other countries	57.1	14.0	71.1	514.2	585.3	12.1
Educational attainment						
With post-school						
qualifications(b)	270.8	68.8	339.5	1 763.2	2 102.7	16.1
Higher degree	7.5	4.7	12.2	61.7	73.9	16.5
Post-graduate diploma	13.9	7.1	21.0	95.6	116.6	18.0
Bachelor degree	89.5	25.4	114.9	532.9	647.8	17.7
Undergraduate or associate						
diploma	48.3	11.6	59.9	361.7	421.7	14.2
Skilled or basic vocational						
qualification	110.2	19.7	129.9	695.4	825.2	15.7
Without post-school						
qualifications	241.6	57.2	298.8	1 779.7	2 078.5	14.4
Completed highest level of						
secondary school	120.0	27.3	147.3	658.3	805.6	18.3
Did not complete highest						
level of secondary school	121.6	29.9	151.5	1 117.6	1 269.0	11.9
Never attended school	**_	**_	**_	*3.9	*3.9	**_
Still at school	14.0	*0.9	15.0	133.8	148.7	10.1
Total	526.3	126.9	653.3	3 676.6	4 329.9	15.1

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes changed employer/business and locality.

(b) Includes nursing level unknown.

CHANGED EMPLOYER/BUSINESS OR LOCALITY

	Changed employer/business(a)	Changed locality only	Total	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
PERSONS						
Age group						
15-19	145.6	9.8	155.4	640.3	795.6	19.5
20-24	270.5	27.4	297.9	820.5	1 118.4	26.6
25-34	397.8	100.8	498.6	1 853.1	2 351.7	21.2
35-44	235.1	80.2	315.2	2 069.1	2 384.3	13.2
45-54	147.7	57.9	205.6	1 828.6	2 034.2	10.1
55-69	37.7	22.4	60.1	928.6	988.7	6.1
Marital status						
Married	593.0	198.3	791.3	5 155.9	5 947.2	13.3
Not married	641.4	100.1	741.5	2 984.3	3 725.8	19.9
Relationship in household						
Family member	923.6	239.4	1 163.0	6 834.8	7 997.8	14.5
Husband or wife	576.0	194.3	770.3	5 045.1	5 815.4	13.2
With dependants	318.1	115.4	433.5	2 858.7	3 292.2	13.2
Without dependants	257.9	79.0	336.9	2 186.3	2 523.2	13.4
Lone parent	49.4	10.3	59.7	353.4	413.1	14.5
With dependants	42.5	7.9	50.3	270.4	320.8	15.7
Without dependants	6.9	*2.5	9.4	83.0	92.3	10.2
Dependent student	60.4	5.1	65.5	447.2	512.7	12.8
Non-dependent child	207.3	23.9	231.2	861.1	1 092.4	21.2
Other family person	30.5	5.8	36.2	127.9	164.2	22.1
Non-family member	269.7	52.3	322.0	1 098.7	1 420.7	22.7
Lone person	102.4	28.1	130.5	632.4	762.9	17.1
Not living alone	167.2	24.3	191.5	466.3	657.8	29.1
Family status not determined	41.2	6.6	47.8	206.8	254.6	18.8
Birthplace						
Born in Australia	952.1	220.6	1 172.7	6 094.1	7 266.8	16.1
Born outside Australia	282.3	77.8	360.1	2 046.2	2 406.3	15.0
Born in main						
English-speaking countries	144.7	43.2	187.9	852.0	1 040.0	18.1
Born in other countries	137.6	34.6	172.2	1 194.1	1 366.3	12.6
Educational attainment						
With post-school						
qualifications(b)	646.6	170.8	817.4	4 163.4	4 980.8	16.4
Higher degree	21.8	7.8	29.6	181.4	211.0	14.0
Post-graduate diploma	25.1	12.7	37.8	176.1	213.9	17.7
Bachelor degree	180.3	52.4	232.7	1 075.6	1 308.3	17.8
Undergraduate or associate						
diploma	99.0	32.5	131.5	692.4	823.8	16.0
Skilled or basic vocational						
qualification	319.1	64.5	383.6	2 020.5	2 404.1	16.0
Without post-school						
qualifications	562.2	125.8	688.0	3 729.4	4 417.4	15.6
Completed highest level of						
secondary school	257.8	61.4	319.2	1 364.2	1 683.4	19.0
Did not complete highest						
level of secondary school	304.4	64.4	368.8	2 358.5	2 727.3	13.5
Never attended school	**_	**_	**_	6.7	6.7	**_
Still at school	25.7	*1.7	27.4	247.4	274.8	10.0
Total	1 234.5	298.3	1 532.8	8 140.2	9 673.0	15.8

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— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes changed employer/business and locality.

(b) Includes nursing level unknown.

WORKING IN FEBRUARY 1999: OCCUPATION OF FEBRUARY 1999 JOB

	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
	'000	'000	'000	'000	'000	'000	'000
Working in February 2000	581.8	1 486.5	954.5	1 124.0	375.2	1 329.9	727.8
Occupation of February 2000 job							
Managers and administrators	559.7	7.0	*3.3	*1.6	*0.7	*3.1	*1.5
Professionals	8.0	1 450.7	12.1	*2.6	*3.0	15.5	*3.6
Associate professionals	*3.9	8.3	902.6	7.2	*2.3	9.4	*3.4
Tradespersons and related workers	*1.9	*1.8	*4.0	1 077.7	**—	5.6	11.0
Advanced clerical and service workers	**—	*1.4	*2.2	*0.7	359.5	11.2	**0.3
Intermediate clerical, sales and service workers	*3.3	8.9	13.5	8.1	7.1	1 255.1	5.2
Intermediate production and transport workers	*2.3	*3.1	*3.0	9.2	**—	*4.0	683.5
Elementary clerical, sales and service workers	**0.5	*3.0	8.6	*3.2	*2.1	16.1	4.7
Labourers and related workers	*2.3	*2.3	5.3	13.7	**0.5	9.8	14.6
Duration of February 2000 job							
Less than one year	60.4	232.6	144.9	167.0	52.4	236.3	107.3
Same occupation	38.4	196.8	93.0	120.7	36.7	161.5	63.1
Changed occupation	22.1	35.8	51.9	46.3	15.6	74.8	44.3
One year or more	521.3	1 253.9	809.6	957.0	322.8	1 093.6	620.5
Looking for work in February 2000	5.0	23.4	20.2	28.8	5.6	36.5	21.1
Not in the labour force in February 2000	14.4	53.7	29.4	30.4	16.4	73.0	27.4
Total	601.1	1 563.6	1 004.1	1 183.1	397.2	1 439.3	776.3

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— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

continued

WORKING IN FEBRUARY 1999:
OCCUPATION OF FEBRUARY 1999 JOB
CONT.

	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Total</i>	<i>Not working at February 1999</i>	<i>Total</i>
	'000	'000	'000	'000	'000
Working in February 2000	745.7	711.6	8 037.0	834.5	8 871.5
Occupation of February 2000 job					
Managers and administrators	*0.8	*1.2	579.0	11.1	590.1
Professionals	7.1	*2.8	1 505.5	87.2	1 592.7
Associate professionals	6.3	*3.4	946.8	50.3	997.1
Tradespersons and related workers	7.9	11.4	1 121.1	81.7	1 202.7
Advanced clerical and service workers	*4.1	**0.7	380.0	23.2	403.2
Intermediate clerical, sales and service workers	29.8	8.1	1 339.1	167.5	1 506.7
Intermediate production and transport workers	6.3	14.5	725.9	72.7	798.5
Elementary clerical, sales and service workers	670.6	9.3	718.1	176.1	894.1
Labourers and related workers	12.8	660.3	721.6	164.7	886.3
Duration of February 2000 job					
Less than one year	143.2	117.5	1 261.5	834.5	2 096.0
Same occupation	68.1	66.1	844.3	..	844.3
Changed occupation	75.1	51.3	417.2	..	417.2
One year or more	602.5	594.2	6 775.4	..	6 775.4
Looking for work in February 2000	28.3	36.7	205.4	98.8	304.3
Not in the labour force in February 2000	51.1	45.6	341.3	155.9	497.3
Total	825.1	793.8	8 583.7	1 089.3	9 673.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

LESS THAN ONE YEAR IN FEB 2000 JOB . .

	<i>One year or more in Feb 2000 job</i>	<i>Same industry in Feb 1999 and Feb 2000</i>	<i>Changed industry from Feb 1999 to Feb 2000</i>	<i>Total</i>	<i>Total working at Feb 2000(a)</i>	<i>Not working at Feb 2000</i>	<i>Total</i>
Working at February 1999	6 775.4	734.8	526.7	1 261.5	8 037.0	546.8	8 583.7
Agriculture, forestry and fishing	339.7	12.5	19.4	31.9	371.5	28.1	399.6
Mining	60.2	6.0	9.2	15.1	75.4	4.9	80.3
Manufacturing	906.4	73.3	71.3	144.6	1 051.0	72.0	1 123.1
Electricity, gas and water supply	50.4	*4.5	*3.8	8.4	58.8	*2.4	61.1
Construction	530.7	75.7	31.0	106.8	637.4	43.1	680.5
Wholesale trade	351.7	39.0	28.6	67.6	419.3	16.8	436.1
Retail trade	960.9	111.4	99.6	211.0	1 171.9	91.9	1 263.8
Accommodation, cafes and restaurants	275.8	44.6	40.4	85.0	360.8	49.5	410.3
Transport and storage	333.8	30.8	20.0	50.7	384.6	18.7	403.3
Communication services	139.6	14.1	9.0	23.0	162.7	10.8	173.5
Finance and insurance	262.0	44.8	15.6	60.4	322.4	16.7	339.0
Property and business services	692.1	106.2	66.4	172.6	864.7	51.4	916.1
Government administration and defence	268.9	25.8	18.8	44.6	313.5	22.3	335.8
Education	476.5	42.7	23.6	66.2	542.8	43.2	586.0
Health and community services	681.6	63.4	30.7	94.0	775.6	43.1	818.6
Cultural and recreational services	170.2	15.2	21.8	37.0	207.2	12.1	219.3
Personal and other services	274.9	25.0	17.5	42.6	317.5	19.7	337.2
Not working at February 1999	..	..	..	834.5	834.5	254.8	1 089.3
Total	6 775.4	734.8	526.7	2 096.0	8 871.5	801.5	9 673.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

.. not applicable

(a) The sum of 'One year or more in Feb 2000 job' and 'Less than one year in Feb 2000 job'.

	WORKING IN FEBRUARY 1999			Not working in February 1999	
	Full- time	Part- time	Total(a)	Total	
	'000	'000	'000	'000	'000
MALES					
Working in February 2000(a)	4 060.9	483.5	4 571.0	398.3	4 969.3
Full-time or part-time status of February 2000 job					
Full-time	4 021.8	80.9	4 102.7	246.9	4 349.6
Part-time	37.2	402.0	439.2	144.6	583.8
Duration of February 2000 job					
Less than one year(b)	602.8	132.7	736.4	398.3	1 134.6
Did not change full-time or part-time status	563.7	51.2	614.8	..	614.8
Changed full-time or part-time status	37.2	80.9	118.1	..	118.1
One year or more	3 458.1	350.9	3 834.7	..	3 834.7
Looking for work in February 2000	103.4	15.4	118.7	60.1	178.9
Not in the labour force in February 2000	86.9	52.1	139.1	55.9	195.0
Total	4 251.2	551.1	4 828.8	514.3	5 343.1
FEMALES					
Working in February 2000(a)	1 954.3	1 442.0	3 466.0	436.2	3 902.2
Full-time or part-time status of February 2000 job					
Full-time	1 909.3	77.1	1 986.4	152.6	2 139.0
Part-time	43.9	1 362.5	1 406.4	273.8	1 680.3
Duration of February 2000 job					
Less than one year(b)	311.1	211.5	525.2	436.2	961.4
Did not change full-time or part-time status	266.1	132.1	398.2	..	398.2
Changed full-time or part-time status	43.9	77.1	121.0	..	121.0
One year or more	1 643.2	1 230.5	2 940.8	..	2 940.8
Looking for work in February 2000	56.9	29.8	86.7	38.7	125.4
Not in the labour force in February 2000	67.2	135.1	202.3	100.0	302.3
Total	2 078.4	1 606.8	3 754.9	575.0	4 329.9
PERSONS					
Working in February 2000(a)	6 015.2	1 925.5	8 037.0	834.5	8 871.5
Full-time or part-time status of February 2000 job					
Full-time	5 931.1	158.0	6 089.1	399.5	6 488.6
Part-time	81.1	1 764.6	1 845.7	418.4	2 264.1
Duration of February 2000 job					
Less than one year(b)	913.9	344.2	1 261.5	834.5	2 096.0
Did not change full-time or part-time status	829.8	183.2	1 013.0	..	1 013.0
Changed full-time or part-time status	81.1	158.0	239.1	..	239.1
One year or more	5 101.3	1 581.3	6 775.4	..	6 775.4
Looking for work in February 2000	160.3	45.2	205.4	98.8	304.3
Not in the labour force in February 2000	154.1	187.2	341.3	155.9	497.3
Total	6 329.6	2 157.9	8 583.7	1 089.3	9 673.0

.. not applicable

(a) Includes persons whose full-time or part-time status was not determined.

(b) Includes persons whose change in full-time or part-time status from February 1999 job to February 2000 job was not determined.

WORKED DURING THE YEAR ENDING FEBRUARY 2000: STATE CHANGE

State of usual residence in February 2000	CHANGED STATE OF USUAL RESIDENCE			DID NOT CHANGE STATE OF USUAL RESIDENCE			TOTAL		
	<i>Working at February 1999</i>	<i>Not working at February 1999</i>	<i>Total</i>	<i>Working at February 1999</i>	<i>Not working at February 1999</i>	<i>Total</i>	<i>Working at February 1999</i>	<i>Not working at February 1999</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	'000	'000	'000
WORKING IN FEBRUARY 2000									
New South Wales	40.7	39.0	79.6	2 646.5	253.8	2 900.3	2 687.2	292.8	2 979.9
Victoria	37.6	12.2	49.8	1 987.4	198.0	2 185.4	2 025.0	210.1	2 235.2
Queensland	39.0	11.4	50.4	1 441.2	136.3	1 577.5	1 480.2	147.7	1 627.9
South Australia	9.9	4.9	14.8	596.5	52.2	648.7	606.4	57.2	663.5
Western Australia	16.2	7.6	23.8	815.0	79.3	894.3	831.2	86.9	918.2
Tasmania	*4.3	*1.3	5.5	178.7	15.6	194.3	183.0	16.9	199.9
Northern Territory(a)	6.3	*1.6	7.9	65.0	6.8	71.9	71.4	8.4	79.8
Australian Capital Territory	6.6	*1.9	8.5	146.1	12.6	158.7	152.7	14.5	167.2
Australia	160.5	79.9	240.4	7 876.5	754.6	8 631.1	8 037.0	834.5	8 871.5
LOOKING FOR WORK IN FEBRUARY 2000									
New South Wales	5.4	*3.1	8.4	54.3	24.7	79.0	59.7	27.7	87.4
Victoria	5.3	*1.0	6.3	38.1	22.0	60.1	43.3	23.0	66.4
Queensland	7.4	*1.8	9.2	43.4	24.5	67.8	50.8	26.3	77.1
South Australia	*2.2	*0.9	*3.1	14.7	7.4	22.1	16.9	8.3	25.2
Western Australia	*2.5	**0.4	*3.0	22.0	8.1	30.1	24.5	8.5	33.1
Tasmania	*0.7	**0.2	*0.9	*4.4	*2.6	7.0	5.1	*2.8	8.0
Northern Territory(a)	**0.4	**0.5	*0.9	*1.3	**0.3	*1.7	*1.8	*0.8	*2.6
Australian Capital Territory	**0.3	**—	**0.3	*3.0	*1.3	*4.3	*3.3	*1.3	4.6
Australia	24.2	7.9	32.1	181.2	90.9	272.1	205.4	98.8	304.3
NOT IN THE LABOUR FORCE IN FEBRUARY 2000									
New South Wales	*3.2	*2.5	5.7	108.0	45.1	153.1	111.2	47.6	158.9
Victoria	7.3	*2.1	9.5	70.8	29.8	100.6	78.1	32.0	110.1
Queensland	7.1	*2.3	9.4	64.5	32.7	97.2	71.5	35.0	106.6
South Australia	*2.1	**—	*2.1	22.6	12.2	34.8	24.7	12.2	37.0
Western Australia	*2.1	*0.8	*2.9	36.3	19.8	56.2	38.4	20.7	59.1
Tasmania	*1.0	**0.1	*1.1	6.3	5.1	11.4	7.3	5.2	12.5
Northern Territory(a)	*1.2	**0.1	*1.3	*2.1	*1.0	*3.1	*3.3	*1.1	*4.4
Australian Capital Territory	*1.3	**0.2	*1.5	5.4	*2.0	7.3	6.6	*2.2	8.9
Australia	25.4	8.2	33.6	316.0	147.7	463.7	341.3	155.9	497.3
TOTAL									
New South Wales	49.3	44.5	93.8	2 808.8	323.6	3 132.4	2 858.1	368.1	3 226.2
Victoria	50.3	15.3	65.5	2 096.2	249.9	2 346.1	2 146.5	265.1	2 411.6
Queensland	53.4	15.6	69.0	1 549.0	193.5	1 742.5	1 602.5	209.1	1 811.5
South Australia	14.2	5.8	20.1	633.8	71.9	705.7	648.0	77.7	725.7
Western Australia	20.8	8.9	29.7	873.4	107.2	980.6	894.2	116.1	1 010.3
Tasmania	6.0	*1.6	7.6	189.4	23.3	212.8	195.4	24.9	220.4
Northern Territory(a)	7.9	*2.2	10.1	68.5	8.1	76.6	76.4	10.3	86.7
Australian Capital Territory	8.1	*2.1	10.3	154.5	15.8	170.3	162.6	18.0	180.6
Australia	210.1	96.0	306.1	8 373.7	993.3	9 366.9	8 583.7	1 089.3	9 673.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to mainly urban areas only. For more information see paragraph 3 of the Explanatory Notes.

WORKING AT FEBRUARY 2000: DURATION OF CURRENT JOB

Duration of current job	OCCUPATION					
	Managers and administrators	Professionals	Associate professionals	Tradespersons and related workers	Advanced clerical and service workers	Intermediate clerical, sales and service workers
	'000	'000	'000	'000	'000	'000
MALES						
Under 1 year	55.0	174.9	114.0	214.2	8.1	120.3
Under 3 months	15.4	63.4	35.7	84.2	*2.9	47.3
3 and under 6 months	15.3	38.1	29.7	48.9	*1.5	27.4
6 and under 12 months	24.3	73.4	48.6	81.1	*3.7	45.6
1 and under 2 years	36.5	91.8	68.0	138.0	5.0	60.4
2 and under 3 years	31.0	75.7	49.9	110.1	*3.2	43.9
3 and under 5 years	39.4	99.6	76.3	141.8	5.0	51.7
5 and under 10 years	72.8	131.6	117.0	175.5	6.6	64.8
10 and under 20 years	96.4	147.7	111.9	186.7	6.5	66.2
20 years and over	121.8	80.3	74.8	117.8	5.3	36.2
Total	452.9	801.7	611.9	1 084.1	39.8	443.5
FEMALES						
Under 1 year	13.7	163.9	73.5	31.6	72.2	292.7
Under 3 months	4.8	73.6	24.5	16.2	23.6	109.0
3 and under 6 months	*2.9	32.3	18.6	6.6	17.4	73.5
6 and under 12 months	6.0	58.0	30.4	8.7	31.2	110.2
1 and under 2 years	11.5	81.5	48.5	15.1	36.9	146.4
2 and under 3 years	12.1	80.0	36.0	12.5	33.2	107.8
3 and under 5 years	14.8	112.2	52.1	18.5	46.6	156.0
5 and under 10 years	31.4	150.0	83.2	21.3	69.9	176.1
10 and under 20 years	26.4	149.1	70.1	14.8	77.8	148.8
20 years and over	27.1	54.4	21.8	4.9	26.8	35.4
Total	137.1	791.0	385.1	118.7	363.4	1 063.2
PERSONS						
Under 1 year	68.7	338.8	187.5	245.8	80.4	413.0
Under 3 months	20.2	137.0	60.2	100.5	26.5	156.4
3 and under 6 months	18.2	70.4	48.2	55.5	18.9	100.9
6 and under 12 months	30.3	131.4	79.0	89.8	34.9	155.8
1 and under 2 years	48.0	173.3	116.5	153.1	41.9	206.9
2 and under 3 years	43.2	155.8	86.0	122.6	36.4	151.7
3 and under 5 years	54.3	211.8	128.5	160.3	51.5	207.7
5 and under 10 years	104.2	281.6	200.2	196.8	76.5	240.9
10 and under 20 years	122.9	296.8	181.9	201.5	84.3	215.0
20 years and over	148.9	134.7	96.6	122.7	32.1	71.6
Total	590.1	1 592.7	997.1	1 202.7	403.2	1 506.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

OCCUPATION CONT.

<i>Duration of current job</i>	<i>Intermediate production and transport workers</i>	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Total</i>
	'000	'000	'000	'000
MALES				
Under 1 year	154.6	98.6	195.0	1 134.6
Under 3 months	58.2	42.2	98.4	447.8
3 and under 6 months	40.6	29.2	47.0	277.7
6 and under 12 months	55.8	27.1	49.6	409.2
1 and under 2 years	89.3	52.4	74.5	616.0
2 and under 3 years	62.7	30.9	55.1	462.5
3 and under 5 years	87.1	43.8	71.8	616.5
5 and under 10 years	116.5	31.2	63.2	779.3
10 and under 20 years	118.3	27.0	64.7	825.4
20 years and over	62.4	9.3	27.1	534.9
Total	690.8	293.1	551.4	4 969.3
FEMALES				
Under 1 year	23.5	193.0	97.2	961.4
Under 3 months	11.8	71.0	48.8	383.3
3 and under 6 months	6.0	58.7	19.1	235.1
6 and under 12 months	5.7	63.4	29.3	343.0
1 and under 2 years	14.1	112.2	48.2	514.4
2 and under 3 years	9.1	71.1	36.8	398.7
3 and under 5 years	17.5	85.1	46.8	549.6
5 and under 10 years	18.1	76.5	50.4	676.8
10 and under 20 years	19.8	49.1	43.4	599.2
20 years and over	5.6	14.0	12.1	202.0
Total	107.7	601.0	334.9	3 902.2
PERSONS				
Under 1 year	178.1	291.6	292.2	2 096.0
Under 3 months	70.0	113.2	147.2	831.1
3 and under 6 months	46.6	87.9	66.1	512.8
6 and under 12 months	61.5	90.5	78.8	752.1
1 and under 2 years	103.4	164.6	122.8	1 130.4
2 and under 3 years	71.7	101.9	91.9	861.2
3 and under 5 years	104.6	128.9	118.6	1 166.1
5 and under 10 years	134.7	107.7	113.6	1 456.2
10 and under 20 years	138.1	76.2	108.0	1 424.6
20 years and over	68.0	23.3	39.2	737.0
Total	798.5	894.1	886.3	8 871.5

Duration of current job	INDUSTRY						
	Agriculture, forestry and fishing	Mining	Manufacturing	Electricity, gas and water supply	Construction	Wholesale trade	Retail trade
	'000	'000	'000	'000	'000	'000	'000
MALES							
Under 1 year	37.1	12.1	151.7	6.7	157.7	78.4	178.7
Under 3 months	21.4	*3.0	60.0	*2.5	66.8	28.4	71.1
3 and under 6 months	7.9	*3.6	35.5	*2.1	39.5	16.5	47.8
6 and under 12 months	7.8	5.4	56.1	*2.1	51.4	33.5	59.9
1 and under 2 years	18.7	7.1	99.0	*3.8	75.7	36.4	98.3
2 and under 3 years	19.8	6.0	75.8	*3.7	53.2	33.0	68.4
3 and under 5 years	34.1	7.6	102.3	*4.0	64.9	45.4	90.8
5 and under 10 years	36.0	11.4	143.9	4.9	99.9	55.2	92.9
10 and under 20 years	46.9	11.6	160.2	14.6	90.5	52.7	77.3
20 years and over	78.8	9.1	84.9	12.2	72.1	23.5	33.4
Total	271.4	64.8	817.8	49.7	614.1	324.5	639.8
FEMALES							
Under 1 year	20.3	*3.4	64.3	*2.6	18.0	37.0	204.7
Under 3 months	12.2	*1.5	26.1	*0.8	5.8	15.4	70.0
3 and under 6 months	*3.2	**0.5	14.9	*0.9	*4.0	9.0	66.7
6 and under 12 months	4.8	*1.4	23.3	*1.0	8.3	12.7	68.0
1 and under 2 years	9.6	*1.5	32.6	*1.4	9.2	16.5	127.0
2 and under 3 years	10.9	*1.2	29.8	**0.5	8.0	16.5	79.0
3 and under 5 years	15.3	*1.0	46.9	*1.9	10.5	23.4	106.4
5 and under 10 years	18.4	*1.8	58.5	*1.4	20.6	24.5	95.5
10 and under 20 years	21.5	*1.1	57.9	*1.6	16.8	20.4	71.6
20 years and over	29.7	*0.8	14.5	*0.7	9.1	*4.2	20.4
Total	125.7	10.9	304.6	10.0	92.3	142.6	704.6
PERSONS							
Under 1 year	57.4	15.5	216.0	9.3	175.7	115.4	383.4
Under 3 months	33.6	*4.5	86.1	*3.2	72.6	43.7	141.1
3 and under 6 months	11.1	*4.2	50.4	*3.1	43.5	25.5	114.5
6 and under 12 months	12.7	6.8	79.5	*3.0	59.6	46.1	127.9
1 and under 2 years	28.4	8.7	131.7	5.1	84.9	52.9	225.3
2 and under 3 years	30.8	7.2	105.7	*4.2	61.2	49.5	147.4
3 and under 5 years	49.4	8.6	149.2	5.8	75.4	68.8	197.3
5 and under 10 years	54.4	13.2	202.4	6.2	120.5	79.7	188.3
10 and under 20 years	68.3	12.7	218.1	16.1	107.3	73.1	148.9
20 years and over	108.5	9.9	99.4	12.9	81.2	27.7	53.8
Total	397.1	75.7	1 122.4	59.7	706.3	467.1	1 344.4

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

INDUSTRY CONT.

Duration of current job	Accommodation, cafes and restaurants	Transport and storage	Communication services	Finance and insurance	Property and business services	Government administration and defence	Education
	'000	'000	'000	'000	'000	'000	'000
MALES							
Under 1 year	69.8	57.2	28.8	35.1	162.1	32.8	31.6
Under 3 months	27.4	21.6	7.4	11.9	54.3	10.2	19.8
3 and under 6 months	19.3	15.5	8.6	6.4	42.3	8.3	*2.3
6 and under 12 months	23.1	20.0	12.8	16.7	65.5	14.2	9.5
1 and under 2 years	35.8	35.5	18.0	19.1	82.8	16.6	15.3
2 and under 3 years	22.8	26.6	11.8	17.6	59.8	12.8	11.8
3 and under 5 years	24.1	38.6	9.5	16.6	72.7	22.9	24.9
5 and under 10 years	25.8	48.9	21.0	24.9	79.3	30.7	31.9
10 and under 20 years	14.8	66.0	18.8	30.8	69.9	46.7	38.1
20 years and over	*2.7	44.4	18.2	15.4	29.6	29.5	29.7
Total	195.9	317.2	126.1	159.5	556.2	192.0	183.2
FEMALES							
Under 1 year	85.5	23.5	14.1	53.9	135.2	34.8	65.8
Under 3 months	38.4	9.2	4.8	14.0	50.8	12.8	39.1
3 and under 6 months	20.9	8.3	*3.4	15.7	30.7	9.1	8.1
6 and under 12 months	26.1	6.0	6.0	24.3	53.8	12.9	18.6
1 and under 2 years	44.4	10.8	5.5	21.4	70.2	13.5	37.3
2 and under 3 years	23.6	11.1	5.8	16.0	53.6	11.7	27.6
3 and under 5 years	29.5	13.7	5.4	24.1	57.4	17.2	52.4
5 and under 10 years	31.7	16.4	15.0	34.0	59.3	31.2	78.0
10 and under 20 years	17.0	16.6	8.2	35.1	46.5	29.0	91.3
20 years and over	*3.5	5.1	*2.6	6.8	11.0	7.0	38.5
Total	235.2	97.4	56.5	191.5	433.2	144.5	390.8
PERSONS							
Under 1 year	155.3	80.7	42.9	89.0	297.3	67.6	97.4
Under 3 months	65.9	30.9	12.1	25.9	105.0	23.0	59.0
3 and under 6 months	40.1	23.7	12.0	22.1	73.0	17.5	10.3
6 and under 12 months	49.3	26.1	18.7	41.0	119.3	27.1	28.1
1 and under 2 years	80.1	46.2	23.5	40.5	153.0	30.0	52.6
2 and under 3 years	46.5	37.8	17.6	33.6	113.4	24.5	39.3
3 and under 5 years	53.7	52.3	14.8	40.7	130.1	40.2	77.3
5 and under 10 years	57.5	65.3	36.0	58.9	138.5	61.9	109.8
10 and under 20 years	31.8	82.7	26.9	66.0	116.4	75.7	129.4
20 years and over	6.3	49.5	20.8	22.2	40.6	36.5	68.2
Total	431.1	414.5	182.5	351.0	989.4	336.5	574.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

INDUSTRY CONT.

<i>Duration of current job</i>	<i>Health and community services</i>	<i>Cultural and recreational services</i>	<i>Personal and other services</i>	<i>Total</i>
	'000	'000	'000	'000
MALES				
Under 1 year	30.0	25.8	39.2	1 134.6
Under 3 months	15.3	10.4	16.2	447.8
3 and under 6 months	*4.6	7.6	9.9	277.7
6 and under 12 months	10.1	7.9	13.1	409.2
1 and under 2 years	17.6	15.7	20.7	616.0
2 and under 3 years	12.0	12.2	15.3	462.5
3 and under 5 years	19.3	18.3	20.5	616.5
5 and under 10 years	27.1	18.2	27.5	779.3
10 and under 20 years	32.9	17.5	36.2	825.4
20 years and over	18.5	8.1	24.8	534.9
Total	157.3	115.7	184.2	4 969.3

FEMALES				
Under 1 year	124.6	25.8	47.7	961.4
Under 3 months	50.2	10.9	21.3	383.3
3 and under 6 months	26.7	5.3	7.8	235.1
6 and under 12 months	47.7	9.6	18.6	343.0
1 and under 2 years	73.0	14.8	25.6	514.4
2 and under 3 years	74.5	9.3	19.5	398.7
3 and under 5 years	101.9	16.6	25.9	549.6
5 and under 10 years	141.9	19.2	29.5	676.8
10 and under 20 years	126.8	16.0	21.8	599.2
20 years and over	36.1	*4.4	7.6	202.0
Total	678.9	106.1	177.6	3 902.2

PERSONS				
Under 1 year	154.6	51.6	86.9	2 096.0
Under 3 months	65.5	21.3	37.6	831.1
3 and under 6 months	31.2	12.9	17.7	512.8
6 and under 12 months	57.8	17.4	31.7	752.1
1 and under 2 years	90.6	30.5	46.3	1 130.4
2 and under 3 years	86.4	21.5	34.8	861.2
3 and under 5 years	121.2	34.9	46.4	1 166.1
5 and under 10 years	169.0	37.4	57.0	1 456.2
10 and under 20 years	159.8	33.4	58.0	1 424.6
20 years and over	54.6	12.5	32.4	737.0
Total	836.1	221.8	361.8	8 871.5

* estimate has a relative standard error of between 25% and 50% and should be used with caution

REASON FOR CEASING LAST JOB: JOB LOSER

Duration of last job	Retrenched	Job was temporary or seasonal and did not leave to return to studies	Own ill health or injury	Total job loser	Job leaver	Total
	'000	'000	'000	'000	'000	'000
MALES						
Under 1 year	101.7	94.1	17.6	213.4	291.0	504.4
Under 3 months	44.2	64.1	7.8	116.1	112.6	228.7
3 and under 6 months	23.1	15.3	*4.0	42.3	70.1	112.4
6 and under 12 months	34.4	14.7	5.8	55.0	108.3	163.2
1 and under 2 years	42.7	7.5	4.8	55.0	133.2	188.2
2 and under 3 years	22.5	*1.0	*3.7	27.3	89.8	117.0
3 and under 5 years	23.2	*2.6	5.7	31.5	98.0	129.5
5 and under 10 years	22.1	*0.7	5.6	28.4	86.5	114.8
10 and under 20 years	18.9	**—	5.0	23.9	46.2	70.1
20 years and over	13.1	**—	*3.0	16.2	21.2	37.4
Total	244.2	105.9	45.5	395.6	765.8	1 161.4

FEMALES

Under 1 year	64.6	114.3	11.7	190.6	289.5	480.1
Under 3 months	24.2	83.7	*3.9	111.7	107.2	219.0
3 and under 6 months	17.5	18.8	*3.5	39.8	71.6	111.3
6 and under 12 months	22.9	11.8	*4.3	39.1	110.7	149.8
1 and under 2 years	23.8	9.9	*3.5	37.2	125.6	162.9
2 and under 3 years	13.7	*2.6	*3.8	20.2	84.3	104.5
3 and under 5 years	15.6	*1.9	*1.9	19.3	82.6	102.0
5 and under 10 years	9.7	*1.6	6.4	17.7	66.4	84.1
10 and under 20 years	10.1	**0.1	*3.2	13.4	39.9	53.3
20 years and over	*2.8	**0.6	**0.6	*4.0	11.7	15.6
Total	140.3	131.0	31.0	302.4	700.0	1 002.4

PERSONS

Under 1 year	166.3	208.4	29.3	403.9	580.5	984.4
Under 3 months	68.4	147.8	11.6	227.8	219.8	447.6
3 and under 6 months	40.6	34.1	7.5	82.1	141.7	223.8
6 and under 12 months	57.3	26.5	10.2	94.0	219.0	313.0
1 and under 2 years	66.5	17.4	8.3	92.2	258.8	351.0
2 and under 3 years	36.3	*3.6	7.6	47.5	174.1	221.6
3 and under 5 years	38.8	*4.5	7.6	50.8	180.6	231.5
5 and under 10 years	31.8	*2.3	12.0	46.0	152.8	198.9
10 and under 20 years	29.0	**0.1	8.2	37.3	86.1	123.4
20 years and over	15.9	**0.6	*3.7	20.2	32.8	53.0
Total	384.6	236.9	76.5	698.0	1 465.8	2 163.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

CEASED A JOB WITH EMPLOYER/BUSINESS

<i>Duration of last job</i>	<i>Unsatisfactory work conditions</i>	<i>Job was temporary or seasonal and left to return to studies</i>	<i>Retired, new business, better job, family or other reasons</i>	<i>Total</i>	<i>Changed locality but not employer/business</i>	<i>Total job leaver</i>
	'000	'000	'000	'000	'000	'000
MALES						
Under 1 year	64.1	22.1	143.9	230.0	61.0	291.0
Under 3 months	26.6	19.2	50.0	95.7	16.9	112.6
3 and under 6 months	15.3	*1.0	37.9	54.2	15.9	70.1
6 and under 12 months	22.1	*1.9	56.0	80.1	28.2	108.3
1 and under 2 years	22.3	*0.9	77.9	101.1	32.0	133.2
2 and under 3 years	12.4	*1.1	54.2	67.8	22.0	89.8
3 and under 5 years	9.4	**0.4	57.7	67.5	30.5	98.0
5 and under 10 years	8.5	**—	47.0	55.5	31.0	86.5
10 and under 20 years	*3.6	**—	26.6	30.2	16.0	46.2
20 years and over	**0.3	**—	16.8	17.1	*4.0	21.2
Total	120.5	24.6	424.1	569.2	196.5	765.8

FEMALES

Under 1 year	64.8	16.8	160.7	242.4	47.1	289.5
Under 3 months	26.7	13.6	49.8	90.0	17.2	107.2
3 and under 6 months	17.6	*2.3	41.1	60.9	10.6	71.6
6 and under 12 months	20.6	*1.0	69.9	91.5	19.2	110.7
1 and under 2 years	20.0	*1.8	80.9	102.7	23.0	125.6
2 and under 3 years	11.3	**0.4	57.2	68.8	15.5	84.3
3 and under 5 years	8.1	**0.4	53.7	62.1	20.5	82.6
5 and under 10 years	7.0	**—	39.2	46.2	20.2	66.4
10 and under 20 years	*3.6	**—	27.0	30.6	9.3	39.9
20 years and over	**—	**—	10.3	10.3	*1.4	11.7
Total	114.7	19.4	428.8	563.0	137.0	700.0

PERSONS

Under 1 year	128.9	38.9	304.6	472.4	108.1	580.5
Under 3 months	53.3	32.7	99.7	185.7	34.1	219.8
3 and under 6 months	32.9	*3.3	78.9	115.1	26.5	141.7
6 and under 12 months	42.7	*2.9	125.9	171.5	47.4	219.0
1 and under 2 years	42.3	*2.8	158.7	203.8	55.0	258.8
2 and under 3 years	23.7	*1.5	111.4	136.6	37.5	174.1
3 and under 5 years	17.5	*0.8	111.4	129.6	51.0	180.6
5 and under 10 years	15.4	**—	86.2	101.7	51.2	152.8
10 and under 20 years	7.2	**—	53.6	60.7	25.4	86.1
20 years and over	**0.3	**—	27.1	27.4	5.4	32.8
Total	235.2	44.1	853.0	1 132.2	333.5	1 465.8

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1: Persons who worked at some time during the year ending February 2000	1 796.9	1 335.4	997.8	396.6	558.7	117.7	47.2	92.8	5 343.1
Population 2: Persons who were working at February 2000	1 678.5	1 251.1	909.2	372.5	517.5	110.1	43.9	86.6	4 969.3
Population 3: Persons who were working at February 2000 who changed locality from last job	54.1	50.2	42.5	16.2	23.8	*3.2	*1.7	5.0	196.5
Population 4: Persons who ceased a job during the year ending February 2000	360.6	274.1	259.4	82.2	130.2	20.8	12.8	21.3	1 161.4
Population 5: Persons who ceased a job during the year ending February 2000 and were working at February 2000	242.2	189.8	170.8	58.0	89.1	13.1	9.6	15.0	787.5
Population 6: Persons who were working at February 1999	1 623.6	1 208.1	896.2	360.6	506.6	106.4	43.0	84.3	4 828.8
Population 7: Persons who were working at February 1999 and at February 2000	1 537.9	1 151.3	837.4	344.5	478.0	101.4	40.5	80.0	4 571.0
FEMALES									
Population 1: Persons who worked at some time during the year ending February 2000	1 429.3	1 076.2	813.8	329.1	451.7	102.6	39.5	87.8	4 329.9
Population 2: Persons who were working at February 2000	1 301.5	984.1	718.7	291.1	400.6	89.8	35.9	80.6	3 902.2
Population 3: Persons who were working at February 2000 who changed locality from last job	41.5	27.6	29.1	10.5	20.1	*2.7	*1.5	*4.1	137.0
Population 4: Persons who ceased a job during the year ending February 2000	306.3	222.9	215.2	78.9	120.8	23.5	14.1	20.7	1 002.4
Population 5: Persons who ceased a job during the year ending February 2000 and were working at February 2000	178.4	130.8	120.2	40.9	69.8	10.7	10.4	13.5	574.7
Population 6: Persons who were working at February 1999	1 234.4	938.4	706.3	287.4	387.6	89.1	33.4	78.3	3 754.9
Population 7: Persons who were working at February 1999 and at February 2000	1 149.2	873.7	642.8	261.9	353.3	81.6	30.9	72.7	3 466.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 3 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1:									
Persons who worked at some time during the year ending February 2000	3 226.2	2 411.6	1 811.5	725.7	1 010.3	220.4	86.7	180.6	9 673.0
Population 2:									
Persons who were working at February 2000	2 979.9	2 235.2	1 627.9	663.5	918.2	199.9	79.8	167.2	8 871.5
Population 3:									
Persons who were working at February 2000 who changed locality from last job	95.6	77.7	71.6	26.7	43.8	5.8	*3.2	9.1	333.5
Population 4:									
Persons who ceased a job during the year ending February 2000	666.9	497.0	474.6	161.2	251.0	44.2	26.9	41.9	2 163.7
Population 5:									
Persons who ceased a job during the year ending February 2000 and were working at February 2000	420.6	320.5	291.0	99.0	158.9	23.8	20.0	28.5	1 362.2
Population 6:									
Persons who were working at February 1999	2 858.1	2 146.5	1 602.5	648.0	894.2	195.4	76.4	162.6	8 583.7
Population 7:									
Persons who were working at February 1999 and at February 2000	2 687.2	2 025.0	1 480.2	606.4	831.2	183.0	71.4	152.7	8 037.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 3 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Labour Mobility survey that was conducted throughout Australia in February 2000 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (Cat. no. 6203.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

SCOPE

3 In addition to those already excluded from the LFS, there were approximately 80,000 persons living in remote and sparsely settled parts of Australia who were out of scope of this survey. The exclusion of these persons has only a minor impact on any aggregate estimates that are produced for individual States and Territories, except the Northern Territory. Please contact the person listed on the front cover of this publication if you require more information.

4 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for the handicapped), and inmates of prisons are further excluded from all supplementary surveys.

5 This survey was restricted to persons aged less than 70 years who had worked at some time during the year ending February 2000.

6 Estimates relate to persons covered by the survey in February 2000. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Details of last job and job held at February 2000 may relate to jobs outside Australia.

COVERAGE

7 The estimates in this publication relate to persons covered by the survey in February 2000. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey (see *Labour Force, Australia* Cat. no. 6203.0).

RELIABILITY OF THE ESTIMATES

8 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to Technical Notes.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

9 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

10 Occupation data are classified according to the second edition of the *Australian Standard Classification of Occupations* (ASCO). For more detailed

EXPLANATORY NOTES *continued*

CLASSIFICATIONS USED

continued

information see ASCO *Australian Standard Classifications of Occupations, Second Edition* (Cat. no. 1220.0).

11 Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC), a more detailed description of which appears in *Australian and New Zealand Standard Industrial Classification* (ANZSIC), 1993 (Cat. no. 1292.0).

12 The educational attainment data item in this survey has been classified according to the *ABS Classification of Qualifications* (ABSCQ) (Cat. no. 1262.0).

COMPARABILITY OF TIME SERIES

13 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1999 to take account of the results of the 1996 Census of Population and Housing. Estimates from supplementary surveys conducted after February 1999 are therefore based on revised population benchmarks.

14 Prior to February 1990, this survey was either four-eighths or six-eighths of the full LFS sample. From February 1990 to February 1994 this was expanded to all dwellings selected in the LFS. From February 1996, seven-eighths of the LFS sample were surveyed. As a result, the standard errors for this survey differ from those applicable to surveys prior to 1996.

15 The estimates from this survey are not strictly comparable with those obtained from all previous surveys. The scope of surveys run prior to February 1990 included persons aged 15 and over. From February 1990 the survey scope was restricted to exclude all persons aged 70 and over. However the effect on the estimates is expected to be small.

COMPARABILITY WITH MONTHLY LFS STATISTICS

16 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

17 It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the LFS for which the reference period is one week. The definitions used in determining the labour force status of persons in the LFS depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the Labour Mobility survey, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms 'working' and 'looking for work' are used in this survey rather than the precisely defined terms 'employed' and 'unemployed' used in the LFS.

PREVIOUS SURVEYS

18 Results of similar surveys, conducted in November 1972, February 1975 and February 1976, annually from February 1979 to February 1992, February 1994, February 1996 and February 1998 were published in *Labour Mobility, Australia* (Cat. no. 6209.0).

PREVIOUS REVISIONS TO HISTORICAL DATA

19 Historical estimates of the number and proportion of persons who were job mobile for the periods 1990 to 1996 were revised in the 1998 publication. Previously published estimates for reference periods from 1990 to 1996 will still contain incorrectly derived data. If you require further information about these revisions, please contact the person listed on the front cover of this publication.

NEXT SURVEY

20 The Australian Bureau of Statistics (ABS) plans to conduct this survey again in February 2002.

EXPLANATORY NOTES *continued*

ACKNOWLEDGMENT

21 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

22 Other publications which may be of interest include:

- *Labour Force, Australia* (Cat. no. 6203.0) issued monthly
- *Labour Force Experience, Australia* (Cat. no. 6206.0) issued two-yearly
- *Persons Not in the Labour Force, Australia* (Cat. no. 6220.0) issued annually
- *Successful and Unsuccessful Job Search Experience, Australia* (Cat. no. 6245.0) issued two-yearly
- *Underemployed Workers, Australia* (Cat. no. 6265.0) issued annually

23 Current publications produced by the ABS are listed in the *Catalogue of Publications and Products* (Cat. no. 1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (Cat. no. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office or from the ABS Information Service on the World Wide Web, <URL: <http://www.abs.gov.au>>.

APPENDIX POPULATIONS AND DATA ITEM LIST

The ABS has a range of unpublished data available from the Labour Mobility Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Birthplace (2)).

To obtain unpublished data or for more information about the customised ABS data service contact Annette Milnes on Canberra 02 6252 7240, or by facsimile on 02 6252 7784.

- | | |
|---------------------|--|
| Population 1 | Persons who worked at some time during the year ending February 2000. |
| Population 2 | Persons who were working at February 2000. |
| Population 3 | Persons who were working at February 2000 and had changed locality from last job. |
| Population 4 | Persons who ceased a job during the year ending February 2000. |
| Population 5 | Persons who ceased a job during the year ending February 2000 and were working at February 2000. |
| Population 6 | Persons who were working at February 1999. |
| Population 7 | Persons who were working at February 1999 and at February 2000. |

APPENDIX POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
1 State of usual residence	ALL	7B Birthplace (1)	ALL
New South Wales		Born in Australia	
Victoria		Born outside Australia	
Queensland		Born in main English-speaking countries	
South Australia		Born in other countries	
Western Australia		7C Birthplace (2)	ALL
Tasmania		Born in Australia	
Northern Territory		Born outside Australia	
Australian Capital Territory		Oceania	
2 Areas of usual residence	ALL	New Zealand	
Capital city		Europe and the former USSR	
Balance of State/Territory		Germany	
3 Region of usual residence	ALL	Greece	
Standard labour force dissemination regions		Italy	
4 Sex	ALL	Netherlands	
Male		United Kingdom and Ireland	
Female		Former Yugoslav Republics	
5 Marital status	ALL	The Middle East and North Africa	
Married		Lebanon	
Not married		Southeast Asia	
6A Relationship in household (1)	ALL	Malaysia	
Family member		Philippines	
Husband or wife		Viet Nam	
With dependants		Northeast Asia	
Without dependants		China (Includes Hong Kong SAR)	
Lone parent		Southern Asia	
With dependants		The Americas	
Without dependants		Africa (excluding North Africa)	
Dependent student		8 Age group (years)	ALL
Non-dependent child		15-19	
Other family person		20-24	
Non-family member		25-34	
Lone person		35-44	
Not living alone		45-54	
Not determined		55-69	
6B Relationship in household (2)	ALL	9 Labour force activity (at February 2000)	1,4,6
Family member		In the labour force	
Husband or wife		Working	
With children under 15		Looking for work	
Without children under 15		Not in the labour force	
Lone parent		10 Status in employment in current job	2,3,5,7
With children under 15		Employee	
With dependent student(s) but without children under 15		Employer	
Without dependents		Own account worker	
Dependent student		Contributing family worker	
Non-dependant child		11 Full-time or part-time status of current job	2,3,5,7
Other family person		Full-time	
Non-family member		Part-time	
Lone person		Not asked	
Not living alone		12A Duration of current job (1)	2,7
Not determined		Under 1 year	
7A Birthplace and period of arrival	ALL	Under 3 months	
Born in Australia		3 and under 6 months	
Born outside Australia		6 and under 12 months	
Arrived before 1971		1 and under 2 years	
Arrived 1971-80		2 and under 3 years	
Arrived 1981-90		3 and under 5 years	
Arrived 1991 to survey date		5 and under 10 years	
		10 and under 20 years	
		20 years and over	

APPENDIX POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
12B Duration of current job (2)	3,5	17 Number of changes in locality during the year	ALL
Under 3 months		Nil	
3 and under 6 months		One	
6 and under 12 months		Two	
13 Occupation of current job	2,3,5,7	Three	
Managers and administrators		Four or more	
Professionals		18 Job mobility	1,2,4,6,7
Associate professionals		Changed employer/business or locality	
Tradespersons and related workers		Changed employer/business and locality	
Advanced clerical and service workers		Changed employer/business only	
Intermediate clerical, sales and service workers		Changed locality only	
Intermediate production and transport workers		Did not change employer/business or locality	
Elementary clerical, sales and service workers		19A Summary of job change from February 1999 to February 2000	1,4
Labourers and related workers		Working at February 2000	
14 Industry of current job	2,3,5,7	One year or more in current job	
Agriculture, forestry and fishing		Less than one year in current job	
Mining		Not working at February 1999	
Manufacturing		Working at February 1999	
Electricity, gas and water supply		Not working at February 2000	
Construction		Began last job more than one year ago	
Wholesale trade		Looking for work	
Retail trade		Not in the labour force	
Accommodation, cafes and restaurants		Began and ceased a job during the year	
Transport and storage		Looking for work	
Communication services		Not in the labour force	
Finance and insurance		19B Summary of job change from February 1999 to February 2000—industry	1,4
Property and business services		Working at February 2000	
Government administration and defence		One year or more in current job	
Education		Less than one year at current job	
Health and community services		Not working at February 1999	
Cultural and recreational services		Working at February 1999	
Personal and other services		Same industry division	
15 Educational attainment	ALL	Changed industry division	
With post-school qualifications		Not working at February 2000	
Higher degree		Began last job more than one year ago	
Post-graduate diploma		Looking for work	
Bachelor degree		Not in the labour force	
Undergraduate or associate diploma		Began and ceased a job during the year	
Skilled or basic vocational qualification		Looking for work	
Other		Not in the labour force	
Level unknown (nursing)		16 Number of employers or businesses during the year	ALL
Without post-school qualifications		One	
Completed highest level of secondary school		Two	
Did not complete highest level of secondary school		Three	
Left aged 18 years or over		Four or more	
Left aged 17 years			
Left aged 16 years			
Left aged 15 years			
Left aged under 15 years			
Never attended school			
Still at school			

APPENDIX POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
19C Summary of job change from February 1999 to February 2000—occupation	1,4	20B Summary of job change from last to current job—industry	1
Working at February 2000		Working at February 2000	
One year or more in current job		One year or more in current job	
Less than one year in current job		Less than one year in current job	
Not working at February 1999		No previous job during the year	
Working at February 1999		Had a previous job during the year	
Same occupation major group		Same industry division	
Changed occupation major group		Changed industry division	
Not working at February 2000		Not working at February 2000	
Began last job more than one year ago		Began last job more than one year ago	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
Began and ceased a job during the year		Began and ceased a job during the year	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
19D Summary of job change from February 1999 to February 2000—full-time and part-time status	1,4	20C Summary of job change from last to current job—occupation	1
Working at February 2000		Working at February 2000	
One year or more in current job		One year or more in current job	
Less than one year in current job		Less than one year in current job	
Not working at February 1999		No previous job during the year	
Working at February 1999		Had a previous job during the year	
Did not change full-time/part-time status		Same occupation major group	
Changed full-time/part-time status		Changed occupation major group	
Change in full-time/part-time status not determined		Not working at February 2000	
Not working at February 2000		Began last job more than one year ago	
Began last job more than one year ago		Looking for work	
Looking for work		Not in the labour force	
Not in the labour force		Began and ceased a job during the year	
Began and ceased a job during the year		Looking for work	
Looking for work		Not in the labour force	
Not in the labour force		21 Reason changed locality	3
20A Summary of job change from last to current job	1	Employment reasons	
Working at February 2000		Employer changed locality or business moved to other premises	
One year or more in current job		Unsatisfactory work conditions	
Less than one year on current job		Promotion/secondment	
No previous job during the year		Home operator who changed residence	
Had a previous job during the year		Transfer	
Not working at February 2000		Changed working arrangements	
Began last job more than one year ago		Personal reasons	
Looking for work		Health, medical reasons (self only)	
Not in the labour force		Wanted a change	
Began and ceased a job during the year		Move closer to home	
Looking for work		Personal/family reasons	
Not in the labour force		Other reasons	

APPENDIX POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
22 Reason for ceasing last job	4,5	28A Whether changed occupation major group (last to current job)	3,5
Job loser		Did not change occupation	
Retrenched		Changed occupation	
Job was temporary or seasonal and did not leave to return to studies		28B Whether changed occupation minor group (last to current job)	3,5
Own ill health or injury		Did not change occupation	
Job leaver		Changed occupation	
Ceased a job with employer/business		28C Whether changed occupation unit group (last to current job)	3,5
Unsatisfactory work conditions		Did not change occupation	
Job was temporary or seasonal and left to return to studies		Changed occupation	
Retired, new business, better job, family or other reasons		29A Whether changed industry division (last to current job)	3,5
Changed locality but not employer		Did not change industry	
Employment reasons		Changed industry	
Personal reasons		29B Whether changed industry sub-division (last to current job)	3,5
Other reasons		Did not change industry	
23 Status in employment in last job	3-5	Changed industry	
Employee		29C Whether changed industry group (last to current job)	3,5
Employer		Did not change industry	
Own account worker		Changed industry	
Contributing family worker		30 Status in employment in February 1999 (12 months ago)	6,7
24 Full-time or part-time status of last job	3-5	Employee	
Full-time		Employer	
Part-time		Own account worker	
25 Duration of last job	3-5	Contributing family worker	
Under 1 year		31 Full-time/part-time status of February 1999 (12 months ago)	6,7
Under 3 months		Full-time	
3 and under 6 months		Part-time	
6 and under 12 months		Not asked	
1 and under 2 years		32 Occupation at February 1999	6,7
2 and under 3 years		Managers and administrators	
3 and under 5 years		Professionals	
5 and under 10 years		Associate professionals	
10 and under 20 years		Tradespersons and related workers	
20 years and over		Advanced clerical and service workers	
26 Occupation of last job	3-5	Intermediate clerical, sales and service workers	
Managers and administrators		Intermediate production and transport workers	
Professionals		Elementary clerical, sales and service workers	
Associate professionals		Labourers and related workers	
Tradesperson and related workers		33 Industry at February 1999	6,7
Advanced clerical and service workers		Agriculture, forestry and fishing	
Intermediate clerical, sales and service workers		Mining	
Intermediate production and transport workers		Manufacturing	
Elementary clerical, sales and service workers		Electricity, gas and water supply	
Labourers and related workers		Construction	
27 Industry of last job	3-5	Wholesale trade	
Agriculture, forestry and fishing		Retail trade	
Mining		Accommodation, cafes and restaurants	
Manufacturing		Transport and storage	
Electricity, gas and water supply		Communication services	
Construction		Finance and insurance	
Wholesale trade		Property and business services	
Retail trade		Government administration and defence	
Accommodation, cafes and restaurants		Education	
Transport and storage		Health and community services	
Communication services		Cultural and recreational services	
Finance and insurance		Personal and other services	
Property and business services			
Government administration and defence			
Education			
Health and community services			
Cultural and recreational services			
Personal and other services			

APPENDIX POPULATIONS AND DATA ITEMS LIST *continued*

Data Items Populations

34A Whether changed occupation major group (February 1999 to February 2000)	7
Did not change occupation	
Changed occupation	
34B Whether changed occupation minor group (February 1999 to February 2000)	7
Did not change occupation	
Changed occupation	
34C Whether changed occupation unit group (February 1999 to February 2000)	7
Did not change occupation	
Changed occupation	
35A Whether changed industry division (February 1999 to February 2000)	7
Did not change industry	
Changed industry	
35B Whether changed industry sub-division (February 1999 to February 2000)	7
Did not change industry	
Changed industry	
35C Whether changed industry group (February 1999 to February 2000)	7
Did not change industry	
Changed industry	
36 State of usual residence at February 1999	ALL
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
Outside Australia	
37 Whether changed state of usual residence from February 1999 to February 2000	ALL
Changed State of usual residence	
Did not change State of usual residence	

APPENDIX SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. It may be possible to order unpublished data from these surveys by contacting the ABS.

- *Career Experience*. Irregular. Latest issue November 1998 (Cat. no. 6254.0)
- *Career Paths of Persons with Trade Qualifications*. Final issue 1993 (Discontinued) (Cat. no. 6243.0)
- *Child Care*. Irregular. Latest issue March 1996 (Cat. no. 4402.0)
- *Education and Training Experience*. Irregular. Latest issue 1997 (Cat. no. 6278.0)
- *Employee Earnings, Benefits and Trade Union Membership*. Annual. Latest issue August 1999 (Cat. no. 6310.0)
- *Employment Benefits*. Final issue August 1994 (Discontinued) (Cat. no. 6334.0.40.001)
- *Job Search Experience of Unemployed Persons*. Annual. Latest issue July 1999 (Cat. no. 6222.0)
- *Labour Force Experience*. Two-yearly. Latest issue February 1999 (Cat. no. 6206.0)
- *Labour Force Status and Educational Attainment*. Final issue February 1994 (Discontinued) (Cat. no. 6235.0)
- *Labour Force Status and Other Characteristics of Families*. Annual. Latest issue June 1998 (Cat. no. 6224.0)
- *Labour Force Status and Other Characteristics of Migrants*. Irregular. Latest issue November 1999 (Cat. no. 6250.0)
- *Labour Mobility*. Two-yearly. Latest issue February 2000 (Cat. no. 6209.0)
- *Multiple Jobholding*. Irregular. Latest issue August 1997 (Cat. no. 6216.0)
- *Participation in Education*. Final issue September 1999 (Discontinued) (Cat. no. 6272.0)
- *Persons Employed at Home*. Irregular. Latest issue September 1995 (Cat. no. 6275.0)
- *Persons Not in the Labour Force*. Annual. Latest issue September 1999 (Cat. no. 6220.0)
- *Persons Who had Re-entered the Labour Force*. Final issue July 1995 (Discontinued) (Cat. no. 6264.0.40.001)
- *Persons Who Have Left the Labour Force*. Final issue September 1994 (Discontinued) (Cat. no. 6267.0.40.001)
- *Retirement and Retirement Intentions*. Irregular. Latest issue November 1997 (Cat. no. 6238.0)
- *Retrenchment and Redundancy*. Irregular. Latest issue July 1997 (Cat. no. 6266.0)
- *Successful and Unsuccessful Job Search Experience*. Two-yearly. Latest issue July 1998 (Cat. no. 6245.0)
- *Superannuation*. Irregular. Latest issue November 1995 (Cat. no. 6319.0)
- *Trade Union Members*. Two-yearly. August 1996 (Discontinued) (Cat. no. 6325.0)
- *Transition from Education to Work*. Annual. Latest issue May 1999 (Cat. no. 6227.0)
- *Underemployed Workers*. Annual. Latest issue September 1999 (Cat. no. 6265.0)
- *Working Arrangements*. Irregular. Latest issue August 1997 (Cat. no. 6342.0)

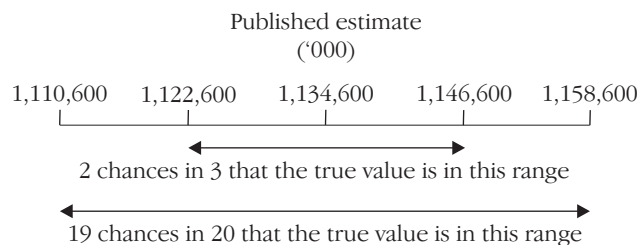
INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 SEs for general application are given in table T1. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the SE of a particular estimate but they will provide an indication of its magnitude.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 2000, had been in their current job for less than one year is 1,134,600. Since this estimate is between 1,000,000 and 2,000,000, T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation as 12,000 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 1,122,600 to 1,146,600 and about 19 chances in 20 that the value will fall within the range 1,110,600 to 1,158,600. This example is illustrated in the diagram below.



4 As can be seen from the SE table, the smaller the estimate, the larger the RSE. Very small estimates are subject to large RSEs so that their value for practical purposes is limited. Estimates with RSEs less than 25% are considered sufficiently reliable for most purposes. Estimates with RSEs between 25% and 50% are preceded by an asterisk (*) to indicate that they are subject to high RSEs and should be used with caution. Estimates with RSEs greater than 50%, preceded by a double asterisk (**), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

PROPORTIONS AND PERCENTAGES

5 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

6 Considering the example from the previous page, 1,134,600 males represent 22.8% of the 4,969,300 males working in February 2000. The SE of 4,969,300 is approximately 23,300 so the RSE is 0.5%. The RSE for 1,134,600 is 1.1%. Applying the above formula, the RSE of the proportion is

$$\sqrt{(1.1)^2 - (0.5)^2}$$

or 1.0%, giving a SE for the proportion (22.8%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 22.6% and 23% and 19 chances in 20 that the proportion is within the range 22.4% to 23.2%.

DIFFERENCE

7 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

8 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

T1 STANDARD ERRORS OF ESTIMATES

Size of Estimate	AUSTRALIA									
	NSW	Vic	Qld	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	..	..	..	..	..	..	..	..	80	80.0
200	..	..	..	..	..	140	140	160	140	70.0
300	220	230	310	260	260	170	170	180	190	63.3
500	330	320	390	320	340	210	210	220	270	54.0
700	420	400	460	370	390	240	240	240	350	50.0
1,000	530	500	540	420	460	280	280	270	440	44.0
1,500	690	630	650	500	550	330	330	310	580	38.7
2,000	820	750	740	570	620	370	360	350	700	35.0
2,500	950	850	800	600	700	400	400	400	800	32.0
3,000	1 050	950	900	650	750	450	450	400	900	30.0
3,500	1 150	1 000	950	700	800	450	450	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	500	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	500	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	600	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	650	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	800	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	850	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	1 000	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 100	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 200	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 550	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 800	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	2 000	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	3 500	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4
15,000,000	..	..	..	..	..	..	..	..	63 500	0.4

.. not applicable

GLOSSARY

Ceased a job	Refer to definitions of Job leavers and Job losers.
Current job	The job in which the person worked in the week before the interview for an employer/business. Where the person worked in more than one job during this period, the main job, i.e. the job in which most hours were usually worked, was regarded as the current job.
Dependants	All family members under 15 years of age; all family members aged 15–19 attending school or aged 15–24 attending a tertiary educational institution full-time (except those classified as husbands, wives or lone parents).
Dependent student	In couple or one-parent families, sons or daughters aged 15–19 attending school or aged 15–24 attending a tertiary educational institution full time (except those classified as husbands, wives or lone parents).
Duration of current job	The period between the commencement of the current job up to the week before the interview.
Duration of last job	The period from the commencement of the last job up to the time the person ceased working in that job.
Educational attainment	The highest qualification completed by the respondent, classified according to the <i>ABS Classification of Qualifications</i> (ABSCQ) (Cat. no. 1262.0).
Family	<p>Two or more related persons (comprises relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having any of the following relationships to them:</p> <ul style="list-style-type: none">■ sons or daughters of any age, if not married and with no children of their own present; or■ other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or■ any children under 15 years of age who do not have a parent present. <p>Further details on the determination of family relationships are given in <i>Labour Force, Australia</i> (Cat. no. 6203.0)</p>
Full-time work	<p>Hours worked in the survey week is used to determine full-time status of individuals working at February 2000. Individuals who usually worked a total of 35 hours or more a week in all jobs, and others who usually worked less than 35 hours a week, but worked 35 hours or more during the survey week, were considered to be working full-time.</p> <p>When questions were asked about last job and job held at February 1999 the individual's perception of 'full-time' work was accepted.</p>
Industry	All occurrences of industry in this publication refer to Division, as classified by the <i>Australian and New Zealand Standard Industrial Classification</i> (ANZSIC), 1993 (Cat. no. 1292.0).
Job leavers	<p>Persons who ceased their last job voluntarily, that is, because:</p> <ul style="list-style-type: none">■ of unsatisfactory work arrangements/pay/hours; or■ the job was seasonal, temporary or a holiday job and they left that job to return to studies; or■ they retired, started a new business, got a better job, left for family reasons; or■ changed locality but not employer/business.

GLOSSARY *continued*

Job losers	Persons who ceased their last job involuntarily, that is: <ul style="list-style-type: none">■ they were retrenched or their business closed down because of financial difficulties; or■ their job was temporary or seasonal and they did not leave that job to return to studies; or■ they left their job because of their own ill health or injury.
Job mobile	Persons who either: <ul style="list-style-type: none">■ change employer/business with or without a change in locality; or■ change locality without a change of employer/business.
Last job	The last job in which employment ceased during the reference period.
Locality	<p>In capital cities and major towns each suburb is considered to be a different locality. Where a person works at different sites for the same employer (e.g. a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their locality.</p> <p>The movement of an employer's operations to premises in a different locality would entail a change of locality for employees.</p>
Lone parent	The head of a one-parent family.
Lone person	A person who is the sole member of a household.
Looking for work	Out of work and looking for a job. See paragraph 17 of the Explanatory Notes.
Main English-speaking countries	Comprises the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.
Marital status	Persons are classified as married (husband and wife) if they are reported as being married (including de facto) and their spouse was a usual resident of the household at the time of the survey. The not-married category comprises persons who have never married, or are separated, widowed or divorced, as well as those who, although reported as being married, did not have a spouse who usually lived in the household.
Non-dependent child	In couple or one parent families, sons or daughters aged 15 and over not attending school or a tertiary educational institution full time (except those classified as husbands, wives or lone parents).
Non-family member	A person who is not related to any other member of the household in which they are living.
Not in the labour force	Not working or looking for work. See paragraph 17 of the Explanatory Notes.
Number of changes in locality during the year	For persons currently working, it is the number of times they have changed locality with respect to their current employer or business. For persons not currently working, it is the number of times they have changed locality with respect to their last employer or business.
Occupation	Occurrences of occupation in this publication relate to major Group as defined by ASCO <i>Australian Standard Classification of Occupations</i> , Second Edition, 1997 (Cat. no. 1220.0).
Part-time work	<p>Hours worked in the survey week is used to determine part-time status of individuals working at February 2000. Individuals who usually worked less than 35 hours a week in all their jobs and did so in the survey week were considered to be working part-time.</p> <p>When asked questions about their last job and job held at February 1999 individuals who did not perceive themselves as working full-time were considered to be working part-time.</p>

GLOSSARY *continued*

Persons with post-school qualifications	Persons who have obtained a vocational qualification, certificate, diploma, degree or any other qualification, since leaving school. See Educational attainment for a description of these qualifications.
Previous job	Refer to definition of Last job.
Reference period	The 52 weeks up to the end of the week prior to interview.
Retrenched	Persons who ceased their last job because they were either: <ul style="list-style-type: none">■ employees who were laid off, including no work available, retrenched, made redundant, employee went out of business or dismissed; and■ self employed persons whose business closed down for economic reasons, including 'went broke', liquidated, no work, or no supply or demand.
Working	Working or on paid or unpaid leave from job. See paragraph 17 of the Explanatory Notes.

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2620900002003
ISSN 0729-364X

RRP \$21.00